



QUEENSLAND POLICE SERVICE

POLICE / SENIOR POLICE LIAISON OFFICER (OO4)

Section	Gold Coast District Cultural Liaison & Crime Prevention
Branch	Gold Coast District Intel Services Delivery Initiative
Region	South Eastern Region
Location	Broadbeach

Our Workplace

We are committed to building inclusive cultures that respect and promote **human rights, diversity, and inclusion**.

We provide equal opportunities for everyone in our organisation, irrespective of gender, culture, generation, sexual orientation, or disability. We promote a respectful workplace culture that is free from all forms of harassment, workplace bullying, discrimination, and violence. We embrace the benefits of supporting and retaining a mobile, flexible, and agile workforce.

**Be a pivotal part of one of Queensland's biggest teams
#qldpolice. Find your change here!**

Our Team (Where You Will Be Working!)

An opportunity exists to become a Police Liaison Officer and join the Queensland Police Service (QPS), in the Gold Coast District's Cultural Liaison & Crime Prevention Team.

You will be required to establish and maintain positive rapport between culturally specific communities and the QPS, with a particular focus to the local Muslim community.

The team also plays a key role in community engagement activities across schools and other local and state government agencies, non-government agencies and stakeholders etc. aimed at educating and promoting the awareness of preventative behaviours.

The Cross-Cultural Liaison Unit (CCLU) forms part of the broader Crime Prevention Team where you will work and provide support to officers, particularly in the prevention of crime involving multicultural and multifaith community groups, while working towards a safer community through connected and engaged relationships.

Connecting cultures and Improving safety is at the heart of our work as Police Liaison Officers.



Role Type: Permanent Full Time



Salary: \$72,862 - \$79,976 per annum



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Job Ref. No.: QLD/614509/25



Closing Date: Tuesday, 4th February 2025

Working relationships

Reports to: Cultural Liaison Officer

Direct reports: 0



QPS PD Ref No: GEN070



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Your key accountabilities

As a Police Liaison Officer, you will assist in developing trust and understanding, between members of the Queensland Police Service and wider community, with particular focus to local Muslim communities.

We value diversity and are actively seeking candidates with varied backgrounds who can think differently and innovate.

In choosing the right person for this role we will consider what you have done previously – the knowledge, skills and experience you've built, your potential for development, and your personal qualities.

The core capability requirements for this role are:

- Contribute to organisational understanding of Muslim and other multicultural and multifaith communities.
- Assist police officers to communicate effectively with cultural appropriateness to members of the local community by providing advice on Muslim and other multicultural and multifaith customs and protocols.
- Work with QPS members to identify opportunities to strengthen community engagement and the development of QPS crime prevention and early intervention strategies, that are culturally appropriate.
- Assist Muslim and other multicultural and multifaith community members to access policing services and provide advice to QPS members on referral to other community services where necessary.
- Positively and proactively engage with Muslim and other multicultural and multifaith community groups to identify and build community based and/ community led programs and initiatives.
- Identify and link key stakeholders across police, community and government agencies in support of community based/ community led programs and/ or initiatives to improve community safety.

Leadership stream

[Leadership Competencies for Queensland](#) describes what highly effective, everyday leadership looks like in the public sector regardless of whether the role has responsibilities to manage or lead others.

Your application needs to demonstrate the behaviours of the Leadership stream indicated below.

Be prepared to discuss / reflect on these behaviours in the event you are invited to attend an assessment interview.

This role has been identified as **Individual contributor**.



Individual contributor
Leading Self



Team leader
Leading others and/or projects



Program leader
Leading teams and/or programs



Executive
Leading the function

Balance of leadership and technical responsibility



specialist/technical



leadership

Role Requirements

Mandatory

Nil

Qualification

Nil

Technical/ Operational/ Educational experience

This position requires wearing a Police Liaison Officer uniform and adherence to the QPS Code of Dress and Appearance.

Other

This position involves driving of QPS vehicles. The occupant of this position is required to hold a Queensland 'C' class driver's licence or have the ability to acquire a driver's licence. This position requires working to a set roster and may also involve weekend work and shift work to attend local festivals, and forums and to meet the policing needs of the local area - Shift penalties and overtime may apply.



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How to apply

Please submit your CV/Resume along with a one-page cover letter outlining how your previous experience may contribute to our commitment towards community engagement and crime prevention as outlined in the key accountabilities.

Please use examples from your work to date to showcase how your skills and experience match the requirements of the role.

Applications can be submitted through www.smartjobs.qld.gov.au or can be emailed directly to: PLORecruitment@police.qld.gov.au

Hand delivered applications are also welcomed and can be submitted locally, through:

- Broadbeach Police Station (Cultural Liaison Unit) 19 Phillip Street (Cnr Surf Parade) Broadbeach QLD 4218

Refer to the **Applicant Guide** for additional information on how to apply.



Other Information

Appointment to this position will be made pursuant to the provisions of the *Public Sector Act 2022*.

Terms and conditions of employment will be in accordance with the Queensland Police Service Employees Award - State 2016 and the current Queensland Police Service Certified Agreement 2022.

Refer to the **Applicant Guide** for further essential information relating to this role including Police Security Checking Guidelines, eligibility for appointment and other important conditions that apply to this employment.

The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised QPS vacancy. The collection of this information is authorised by the *Police Service Administration Act 1990*.

Applications will remain current for 12 months.

